hargrove | Hargrove Controls & Automation

Let's Work Together

We believe that success begins with the right people, in the right place, at the right time®—and that starts with you. The strength of our company lies in the expertise, passion, and dedication of our Teammates. Our diverse client base offers dynamic, challenging, and meaningful opportunities where Teammates can leverage their strengths and take pride in their accomplishments while giving back to their communities. We celebrate achievements and ensure each Teammate understands the value of their contributions, both on individual projects and across the company.

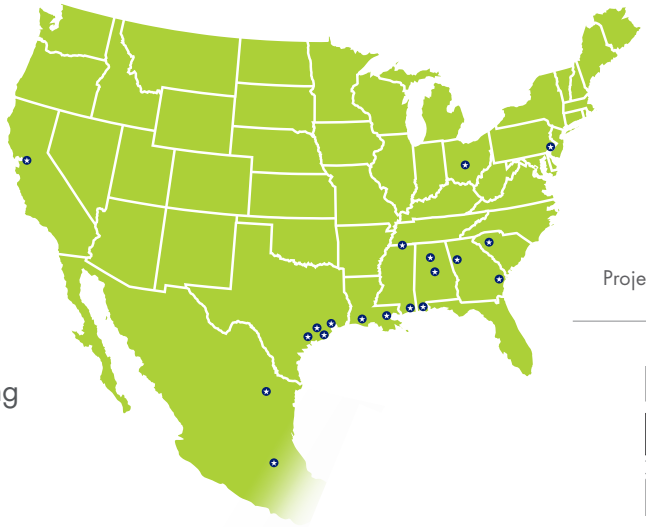
Hargrove at a Glance

Careers

- Automation Engineer
- Process Safety Engineer
- Technical Consultant
- OT/Cybersecurity Specialist
- Digitalization Specialist

Industries

- Chemicals
- Refining
- Pulp & Paper
- Steel & Heavy Manufacturing
- Renewable Energy
- Power Generation
- Data Centers



19 Full-Service
Project Execution Offices

CSIA CERTIFIED

Control Engineering System Integrator Hall of Fame Plant Engineering

System Integrator Giants 2025

More Than A System Integrator

We empower our Teammates to give back their time and talent to their communities. The Hargrove Foundation supports causes in education, arts & culture, sports activities, and health & human services. With harGIVES, our Teammates utilize their engineering and technical expertise to meet the unique needs of mobility limited individuals through the Hargrove Adaptive Toy Project.

Hargrove fosters the professional development and leadership of our Teammates. We recognize Teammate achievements with our Teammate of the Month and Teammate Quality Awards. We also host two leadership development programs, Purview and WHEEL, that allow Teammates to cultivate their leadership skills and deepen professional relationships.

Community Involvement

hargrove FOUNDATION

harGIVES

Teammate Development

purview
Growing Hargrove's Future Leadership

WHEEL
Women of Hargrove Embracing and Engaging in Leadership

Teammate Recognition

I AM Q hargrove

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Working at Controls & Automation

Work with major clients in a variety of industries. As a vendor-agnostic system integrator, Hargrove offers you hands-on experience , working with state-of-the-art industrial control systems including PLC, DCS, SIS, and HMI systems. You will help guide clients on projects from concept through commissioning. Create positive change for our clients, industries, and communities by contributing to an increase in renewable resources, a reduction in energy consumption, and a safer working environment for plant personnel.

Safety | Quality | Teamwork
Integrity | Innovation

Our Team Gives Back

Adopt-A-Road Program

STEM Events

ISA Golf Tournament

Be Part of A Larger Community

Hargrove is a Team of companies that began with Hargrove Engineers & Constructors and includes Hargrove Controls & Automation, Hargrove Life Sciences, Hargrove Equipment Solutions, and Tormod. No matter which entity you work with, we are One Team. Join over 2700 industry professionals who offer value-added capabilities and innovative solutions to our clients and who engage in leadership and growth development opportunities within and outside of Hargrove.

hargrove engineers & constructors

hargrove controls & automation

hargrove life sciences

Tormod a hargrove company

Hargrove Equipment Solutions

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